



## *The Envisioning Sport Project*

---

### PROJECT GUIDING TEAM - CALL FOR NOMINATIONS

#### **Background**

Sport in New Brunswick is experiencing a unique period in history. We must navigate the challenges of the current global pandemic while delivering a sports system that offers New Brunswickers opportunities to stay active and participate in sport.

We must envision sport in the future and determine a clear path forward to make it happen. Past work exists to learn from and build on, including *A Sport Plan for NB (2008)* and *New Brunswick's Recreation and Sport Policy Framework (2017)*.

We must consider the Canadian Sport Policy (2012-2022) even though its renewal process is delayed to 2023. As New Brunswick charts its own path, we can identify and learn from best practice models in other Canadian jurisdictions. We may be unique in our response, but we are not alone in facing challenges within the sports system.

*Sport New Brunswick*, with support from the *Sport and Recreation Branch* and NE McKay & Associates as the project consulting team, is spearheading a sector-led process over the next 10-12 months that will be open, transparent, and inclusive. This *Envisioning Project* launches us on a path to ensure that our sport system emerges stronger than ever and is best positioned to meet the current challenges and future expectations.

#### **The Envisioning Sport Project**

The project's purpose is to “*renew and strengthen our approach to developing and delivering sport across the Province.*” The *Project Consulting Team* will deliver the:

- *Documentation, Reports, and Recommendations* outlining the *Path Forward*,
- *Transition Plan* and resource requirements, and
- *Framework* for the development of an Implementation Plan, Milestones, and Key Performance Indicators.

#### **Guiding Team - Mandate and Composition**

The *Guiding Team* will play an instrumental role in envisioning the future. Members will be volunteers and receive a modest honorarium for their efforts. Through a minimum of four facilitated 1-2 day working sessions (October & November 2021, January & March 2022) the *Project Guiding Team* will undertake development work through:

- reviewing project working papers, documents, and reports, and stakeholder input
- illustrating the current sport system,
- envisioning the future NB sport system,
- exploring gaps and barriers to change, and
- shaping the change agenda and transition.

## ***The Envisioning Sport Project***

---

The Guiding Team's work will be grounded and informed by valuable input from individuals and organizations participating in engagement opportunities throughout the process. Refinement of the development work and change agenda will be driven by evidence, best practices, and stakeholder input.

The *Project Guiding Team* will be comprised of 4-6 individuals. Members will have extensive knowledge of the provincial sport system and experience in systems thinking/change management.

### **Nominations and Selection Process**

This ***Call for Nominations*** seeks individuals who are interested in participating on the ***Project Guiding Team***. Nominated members will be selected from an *open call list* of individuals who have put their nomination forward for consideration.

Members of the *Project Guiding Team* shall have:

- a strong interest in building a stronger and more coordinated sport system in NB, and
- no declared or perceived conflict of interest by virtue of currently being employed or holding an elected position in a provincial sport or multi-sport organization in NB.

*Collectively*, members must meet the following criteria:

- Extensive leadership experience within the sport community in NB*
- Experience in multiple sport roles including as: i) athlete, ii) coach, iii) official, iv) volunteer leader in sport organization/agency, v) paid administrator in sport organization/agency and, vi) policy/service delivery consultant in sport*
- Experience as community users/stakeholders of the sport system*
- Leadership experience at municipal, regional, provincial, and national levels*
- Demonstrated positive influence on sport and recognized as sport builder/connector*
- Demonstrated experience as a systems thinker, collaborator, and change agent*
- Respect for equity, diversity, and inclusion*

Individual nominations must clearly address the identified criteria through submitting:

1. Letter of Interest
2. Resume (*highlighting general and specific experience related to sport*)
3. (2) Letters of Reference/Support

*Interested individuals are asked to submit their nominations before October 2, 2021 to:*

**Envisioning Sport Project - Nominations**  
**C/O Sport New Brunswick**  
**director@sportnb.com**  
**900 Hanwell Rd., Suite 13**  
**Fredericton, N.B. E3B 6A2**