



## **Rugby New Brunswick**

### **Performance Coach**

**About Rugby NB:** As the Provincial Sport Organization for Rugby, Rugby NB aims to cultivate a thriving and inclusive sporting community that supports the advancement of rugby in the region.

**Position:** The Performance Coach will be leading Rugby New Brunswick's high- performance and excellence programs to ensure identified players are supported to continue to develop with the goal to achieve national selection. They will support the New Brunswick Pathway Initiative (NBPPI) and help athletes develop appropriately through the Long-Term Development Plan.

**Reports To:** Technical Director

**Location:** Fredericton, New Brunswick

**Hours:** 37.5 hours per week, working evenings and weekends as required.

**Duration:** Full-time – four year contract, possibility of renewal

**Salary:** \$55,000

**Benefits:**

- You will receive **2** weeks of paid vacation and **5** paid sick days per year.
- You will be entitled to the organization's benefits plan, once enrolled.
- Pre-approved travel and milage expenses are reimbursed according to internal policies.

**About the Role:** The Provincial Performance Coach will be responsible for the following:

- Lead High-Performance Rugby Programs (NB Spruce Academy, and NexGen Athletes) within New Brunswick.
- Ensure players are developing appropriately through the Long-Term Development (LTD) Plan, and are being identified for Rugby Canada national programs.
- Involvement in Atlantic Camp selection and camp operations.
- In conjunction with the Technical Director, establish Rugby New Brunswick's pathway for players and coaches.
- Coordinate with CSI Atlantic sport science staff, National Team staff, Rugby Canada, coaches, other experts and PSO's to deliver modern and relevant programs within the Rugby NB high performance program structure.
- Identification and development of high-performance rugby coaches in Nova Scotia.

**Qualifications:**

- Minimum NCCP Competition Development/World Rugby Level 3 (or working towards)
- Extensive coaching experience at a high performance level (Provincial/National)
- World Rugby Educator - Coach or Match Official
- Vulnerable sector check
- NCCP Safe Sport Trained and signatory of the Universal Code of Conduct for Maltreatment in Sport (UCCMS)
- Valid Driver's License
- Must be eligible to work in Canada

**Competencies:**

- Ability to work in a fast-paced environment
- Experience working with partners and volunteers
- Strong Communication Skills
- Strong Interpersonal Skills
- Experience applying critical thinking skills in a high-paced environment
- Proven ability to address and manage conflict.
- Strong technical aptitude and experience working with Google Suite (e.g., Word, Excel, PowerPoint, etc.)
- Experience with social media platforms such as Instagram, Facebook, and Twitter.

**How to Apply:**

Deadline to apply is March 19<sup>th</sup>, 2025 at 11:59PM. Please send a resume and cover letter to President, Scott Yvonne and [president@rugbynb.ca](mailto:president@rugbynb.ca).

Rugby New Brunswick values aim to align with that of World Rugby and the diversity and inclusivity within our community. We encourage applications from Indigenous People, Persons of African Descent, Black New Brunswickians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically underrepresented communities.

Rugby New Brunswick encourages all qualified people to apply. If we can make this easier through accommodation in the recruitment process, please contact us. All applicants must be able to provide a vulnerable sector check.